

**YAKAMA NATION HUMAN RESOURCE DEPARTMENT
JOB ANNOUNCEMENT**



Announcement # 2012-037 **Issue Date:** 03-22-12 **Closing Date:** 04-04-12

Police Officer (3) Three Positions
Yakama Nation Tribal Police
Department of Public Safety
Hourly Wage: DOQ/Full-Time/Regular

Incumbent is a sworn-commissioned officer responsible for enforcement of tribal applicable laws to protect life and property on a 24-hour on-call status. Incumbent enforces an assortment of laws, regulations, and ordinances relative to criminal, traffic, civil, and natural resources, Incumbent realizes work involves, at times, an element of personal danger during confrontations with violators, and requires exercise of independent judgment and discretion during emergencies.

Knowledge, Skills and Abilities:

- Knowledge of the Revised Yakama Code (RYC), applicable laws, regulation, and Yakama Nation governmental structure.
- Knowledge of the Yakama Reservation and Treaty of 1855.
- Knowledge of and proficient in use of firearms with ability to pass firearms qualifications on a semi-annual basis.
- Knowledge of and proficient in use of a police vehicle with ability to qualify in an annual emergency vehicle operator's course.
- Knowledge of protocols used to conduct on-the-scene investigations of crimes and vehicle accidents, render first aid, and provide other assistance.
- Ability to analyze situations quickly and objectively to determine actual and potential dangers and determine a course of action.
- Ability to cope in stressful situations, maintain firm control, and be respectful of individual rights.
- Ability to make an arrest by warrant or sufficient probable cause.
- Ability to provide detailed testimony in a criminal prosecution in tribal, federal, and state courts.
- Ability to establish and maintain effective working relationships.
- Ability to participate in mandatory trainings and meetings.
- Ability to develop skill in use and care of firearms, breathalyzer, radar, two-way radio, and other law enforcement equipment.
- Ability to maintain confidentiality.
- Ability to read, write, and verbally communicate clearly and concisely.
- Ability to demonstrate reliability, dependability, and trustworthiness.

General Recruiting Indicators:

- Requires a high school diploma or equivalent AND must be 21 years of age and no older than 40.
- Required to pass a pre-employment drug and alcohol test.
- Must possess a valid WA State Driver's License with ability to obtain a tribal driver's permit.
- Required to successfully pass a criminal background check; no misdemeanor or felony convictions.
- Must have or immediately obtain minimum training requirements required by Federal regulations.
- Must possess a basic first aid/CPR card or obtain one within 6-months of hire; required to maintain it current.
- Must be in excellent physical condition and capable of sustained strenuous physical exertion as evidenced by an annual physical & Physical Efficiency Battery Training.
- Must have binocular vision correctable (Snellen) in each eye; near vision corrected or uncorrected must be sufficient to read Yeager type 11-14 inches.
- Keyboarding/typing skill at a minimum of 35 words per minute (WPM).
- New police officers must successfully complete the BASIC Police Officer training within the first year.

Special Requirements:

- Required to work irregular hours, overtime, weekends, holidays, and rotating shifts.
- Required to attend and successfully complete mandatory training.
- Must understand the position and working conditions and consider the impact on personal life-style and family.
- Required to wear a departmental uniform.
- Required to sign a code of conduct and understand sanctions for misconduct.